MINUTES CITY OF LAKE WORTH BEACH SPECIAL CITY COMMISSION MEETING – CITY MANAGER PERFORMANCE EVALUATION CITY HALL COMMISSION CHAMBER MONDAY, DECEMBER 11, 2023 - 5:00 PM

The meeting was called to order by Mayor Resch on the above date at 5:05 PM in the City Commission Chamber located at City Hall, 7 North Dixie Highway, Lake Worth Beach, Florida.

<u>ROLL CALL</u>: (0:34) Present were Mayor Betty Resch, Vice Mayor Christopher McVoy, Commissioners Sarah Malega, Kim Stokes and Reinaldo Diaz. Also present were City Manager Carmen Y. Davis, City Attorney Glen Torcivia and City Clerk Melissa Ann Coyne.

<u>PLEDGE OF ALLEGIANCE:</u> (0:56) led by Commissioner Reinaldo Diaz.

NEW BUSINESS: (1:17)

A. Performance Evaluation of City Manager Carmen Davis

Action: Motion made by Commissioner Stokes to terminate City Manager Davis's relationship with the City effective immediately without cause and to appoint Jamie Brown, Public Works Director, as Interim City Manager. MOTION WITHDRAWN. (1:04:38)

The meeting adjourned at 6:35 PM and reconvened at 6:56 PM.

- Action: Motion made by Commissioner Stokes and seconded by Vice Mayor McVoy to amend the agenda to add a discussion item to the agenda to terminate and replace the City Manager tonight. (2:09:45)
- **Vote:** Voice vote showed: AYES: Vice Mayor McVoy, and Commissioners Stokes and Diaz. NAYS: Mayor Resch and Commissioner Malega.
 - B. (added) Discussion regarding the termination and replacement of City Manager Davis (2:27:55)
- Action: Motion made by Commissioner Stokes and seconded by Vice Mayor McVoy to terminate City Manager Davis' employment with the City without cause effective immediately. (2:54:40)
- **Vote:** Voice vote showed: AYES: Vice Mayor McVoy, and Commissioners Stokes and Diaz. NAYS: Mayor Resch and Commissioner Malega.
- Action: Motion made by Commissioner Stokes to appoint Jamie Brown as Interim City Manager. (3:01:20)

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- <u>Action:</u> Motion amended by Commissioner Stokes and seconded by Commissioner Diaz to appoint Jamie Brown as Interim City Manager pending his acceptance. (3:01:44)
- **Vote:** Voice vote showed: AYES: Mayor Resch, Vice Mayor McVoy, and Commissioners Malega, Stokes and Diaz. NAYS: None.

ADJOURNMENT: (3:12:37)

- Action: Motion made by Commissioner Malega and seconded by Commissioner Stokes at 8:18 PM.
- <u>Vote:</u> Voice vote showed: AYES: Mayor Resch, Vice Mayor McVoy, and Commissioners Malega, Stokes and Diaz. NAYS: None.

Betty Resch, Mayor

ATTEST:

Melissa Ann Coyne, MMC, City Clerk

Minutes Approved: January 16, 2024

Item time stamps correspond to the recording of the meeting on YouTube.

